Hello Faculty and Students,

Two important and helpful policies have been updated by UCSB.

1. Percentage of GSR FTE for fee remission

We will no longer use 18.75% as the below-fees FTE.

Fee remission calculation is based on percentage for payroll quarter dates.

The combined total of academic appointments <25% equals no tuition/fee remission. (note: TA and GSR are academic appointments but Student Assistant is not considered academic employment).

Any combined total of academic appointments at 25% to < 35% = partial fee remission.

Any combined total of academic appointments at 35% or more = full fee remission.

The periods of employment are:

• Fall: October 1 – December 31
• Winter: January 1 – March 31
• Spring: April 1 – June 30

It is very important to be aware of any other employment (eg TA, GSR) that your students have as they can combine to impact fee remission eligibility.

2. Change to benefits rates
In the past benefits rates fluctuated wildly for certain hires. For example, a project scientist might yield a 50%, 60%, or 70% benefit rate depending on their specific benefit sign ups.

They are now approaching this differently! They are creating standard benefit rates (details at: http://bap.ucsb.edu/budget/composite.benefit.rates/) so you will know what rate you can expect for every position in your grant both when you apply and when you spend! Yay!

If you have specific questions, please contact Kelly Hayton, cc'd on this email.

Happy Monday,

Jill