

## I. Definition

A Graduate Student Researcher (GSR) is a registered UC graduate student who performs research in a GGSE academic department or research unit under the direction of a faculty member or Principal Investigator. GSRs are selected for high achievement and promise as creative scholars; they may collaborate in the publication of research results as determined by supervising faculty members. GSRs shall not be assigned teaching, administrative, or general assistance duties.

## II. Appointment Criteria

Appointment to the GSR in title requires the following:

1. the appointee is a registered UC graduate student;
2. the work performed may contribute to the educational objectives of the student; and/or
3. the student functions as an active collaborator and/or fundamental contributor to the intellectual content of the research.

The following specifies appointments to the various GSR steps when hired on funds managed within the GGSE:

Step I	First year of UCSB graduate study
Step II	One year (3 quarters) of completed full-time graduate degree study at UCSB
Step III	At least two years (6 quarters) of completed full-time graduate degree study at UCSB
Step IV	Advancement to doctoral candidacy (effective when the advancement is more than 30 calendar days prior to the start of the next quarter otherwise it is in effect the second quarter following advancement). To be effective, the following quarter, advancement deadlines are as follows: December 1, March 1, June 1, September 1.

Although atypical, some projects funded via the GGSE involve interdisciplinary grants with other campus departments that hire students at the Step V and higher levels. To maintain equity in such circumstances, GGSE GSRs will be paid at the same level as other-department GSRs hired on the same contract or grant, but not lower than the Steps I-IV stated in the GGSE GSR guidelines.

All other exceptions require prior approval from Dean, Gevirtz Graduate School of Education.

See current GSR salary scale information at:

<https://ap.ucsb.edu/compensation.and.benefits/ucsb.salary.scales/22.pdf>

## III. Notice

By agreeing to any employment request, the applicant authorizes the hiring agency to access their academic record for the purpose of confirming enrollment status and related eligibility for student employment.

These guidelines will take effect for all new contract and grants submitted after January 1, 2016.