

STUDENT HIRING TIPS

STUDENT POSITION	JOB DESCRIPTION	SALARY PER GGSE GUIDELINES	TUITION/ FEES	ANNUAL COMPENSATION
Student Assistant	Under supervision, Student Assistants perform duties ranging from unskilled to skilled and/or specialized in a variety of positions that typically require the use of manual, clerical, advising, public contact, and/or analytical skills, and perform other related duties as required. The work for which the student is employed is unrelated to the educational objectives of the student's degree program.	Little experience: \$15-17/hour 1YR experience or equivalent: \$17-19/hour 2+ YRS experience or equivalent: \$19-22/hour	\$0	Varies
GSR up to 18.75% (up to 7.5 hrs/week)	A Graduate Student Researcher is a registered UC graduate student who performs research related to the student's degree program in an academic department or research unit under the direction of a faculty member or Principal Investigator. This is a salaried not hourly position.	Step I \$40,272 First year of study	No fee remission	\$7,551 for GSR1 @ 18.75%
GSR 25% (10 hrs/wk)		Step II \$43,404 1-2 YRs completed full-time graduate degree study at UCSB	\$16,626 (in state) Partial fee remission	\$27,477 for GSR II @ 25% (\$110K FTE annual salary)
GSR 35-49% (14-20 hrs/wk)		Step III \$48,144 > 2YRs completed full-time graduate degree study at UCSB Step IV \$51,996 advancement to doctoral study	\$17,499 Full fee remission	\$42,962 for GSR IV @ 49% (\$86K annual salary)

Notes: benefits are also charged but not reflected in this table. Salaries are based on 10/1/18 rates. This table was created to provide a general overview and is not to be used for grant budget preparation.

<https://ap.ucsb.edu/policies.and.procedures/red.binder/table.of.contents/>

If a student has multiple academic appointments (TA, GSR, but not including student assistant), each academic position contributes their proportion of tuition/fees *based on salary amount*. Examples:

1. 25% GSR + 25% GSR: each contribute 50% of the tuition and fees.
2. 25% GSR + 18.75% GSR: One GSR contributes 57% and the other GSR contributes 43%

If a student has a fellowship that covers their tuition and fees, any academic appointment at 25% or above will require that appointment to *replace* the fellowship's payment of tuition and fees.

For more information: <http://www.graddiv.ucsb.edu/financial/employment/academic-appointments>

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