# STUDENT HIRING TIPS

<table>
<thead>
<tr>
<th>STUDENT POSITION</th>
<th>JOB DESCRIPTION</th>
<th>SALARY PER GGSE GUIDELINES</th>
<th>TUITION/FEES</th>
<th>ANNUAL COMPENSATION</th>
</tr>
</thead>
</table>
| Student Assistant – Graduate Student | Under supervision, Student Assistants perform duties ranging from unskilled to skilled and/or specialized in a variety of positions that typically require the use of manual, clerical, advising, public contact, and/or analytical skills, and perform other related duties as required. The work for which the student is employed is unrelated to the educational objectives of the student’s degree program. | Little experience: $15-17/hour  
1YR experience or equivalent: $17-19/hour  
2+ YRS experience or equivalent: $19-22/hour | $0 | Varies |
| GSR up to 24% (up to 9.6 hrs/week) | A Graduate Student Researcher is a registered UC graduate student who performs research related to the student’s degree program in an academic department or research unit under the direction of a faculty member or Principal Investigator. This is a salaried not hourly position. | **Step I** $41,484 First year of study  
**Step II** $44,712 Second year of study  
**Step III** $49,584 Third year of study  
**Step IV** $53,556 advancement to doctoral study | No fee remission | $9,956 for GSR I @ 24% |
| GSR 25% (10 hrs/wk) | | | | |
| GSR 35-49% (14-20 hrs/wk) | | | | |

Notes: benefits are also charged but not reflected in this table. Salaries are based on 10/1/19 rates. This table was created to provide a general overview and is not to be used for grant budget preparation. [https://ap.ucsb.edu/policies.and.procedures/red.binder/table.of.contents/](https://ap.ucsb.edu/policies.and.procedures/red.binder/table.of.contents/)

If a student has multiple academic appointments (TA, GSR, but not including student assistant), each academic position contributes their proportion of tuition/fees *based on salary amount*. Examples:

1. 25% GSR + 25% GSR: each contribute 50% of the tuition and fees.
2. 25% GSR + 25% TA; GSR contributes 41% and TA contributes 59%

If a student has a fellowship that covers their tuition and fees, any academic appointment at 25% or above will require that appointment to *replace* the fellowship’s payment of tuition and fees.

For more information: [http://www.graddiv.ucsb.edu/financial/employment/academic-appointments](http://www.graddiv.ucsb.edu/financial/employment/academic-appointments)

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